

Anti-Slavery & Human Trafficking Statement 2021

West Point Construction Ltd is a specialist infrastructure, groundworks and civil engineering company covering the midlands area and have established an excellent reputation within the construction industry, providing the right foundations for growth across all sectors. Our supply chain is comprised of material suppliers, subcontractors and plant hire companies and have a centralised procurement team based at our head office in Redditch. West Point Construction Ltd is committed to ethical trading and has zero tolerance for modern slavery.

Due Dilligence

We have implemented an Anti-Slavery and Human Trafficking Policy in accordance with the Modern Slavery Act 2015. This policy is reviewed annually and reflects our commitment to acting ethically, transparently and with integrity in our business dealings and relationships. We take our policy and the underlying principles very seriously.

We monitor and reduce the risk of slavery and human trafficking occurring within our supply chains by building lasting relationships with suppliers and contractors. We aim to reduce risks by:

- Communicating our Anti-Slavery and Human Trafficking Policy and our zero tolerance approach to modern slavery to all staff, suppliers and contractors.
- Requesting suppliers and subcontractors provide evidence of their own policies and compliance approach as appropriate.
- Terminating our relationship/contract with a supplier if they fail to comply with the Modern Slavery Act 2015.
- Raising awareness and providing training as part of our staff induction program.
- Establishing and monitoring the areas of potential risk in our business and supply chains.

_ Provide adequate protection for whistleblowers.

Continued Commitment

West Point Construction Ltd are committed to continually reviewing our moral and legal responsibility with regard to modern slavery with the aim of ensuring that no modern slavery can occur as a result of our trading practice.



Carl Lovell — Finance Director

1st March 2021